



Uniform Policy

Status and Review cycle: Every 3 years

Responsible Group: FGB

Implementation: September 2025

Next Review Date: September 2028

Uniform Linked Policies: SEND, Looked After Children, Equality Plan, Charging and Remission, Complaints, School Admissions, Attendance

At Hardwicke School, our uniform plays an important role in fostering a sense of community and pride among our pupils. It helps promote equality, minimises distractions, and supports a positive and focused learning environment. This policy sets out the expectations for school uniform to ensure all children feel comfortable, confident, and ready to succeed.

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of community and belonging
- Is practical and smart
- Identifies the children with the school
- Is not distracting in class (as fashion clothes might be)
- Makes students feel equal to their peers in terms of appearance and financial circumstances
- Is regarded as suitable and good value for money Our supplier has been carefully selected according to:
- Their ability to provide items that are good quality, represent good value for money, and can evidence a reliable supply chain
- Their customer service
- Their approach to the environment and sustainability

In addition, our school uniform policy is informed by the views of both parents and children. We believe their input is essential in ensuring the uniform is practical, inclusive, and appropriate for learning. We regularly seek feedback and take these views into account when reviewing and updating the policy, ensuring it meets the needs of our school community.

Legal Framework

This policy has due regard to all legislation, including, but not limited to, the following:

Education (guidance about costs of school uniform) Act 2021 - <https://www.legislation.gov.uk/ukpga/2021/20/enacted>

Equality Act 2010 - <https://www.legislation.gov.uk/ukpga/2010/15/contents>

Complaints Policy, School Information (England), Regulations 2008, Education Act 1996 (sections 449 to 462), School Admissions Code & Charging and Remissions Policy

The school will regularly evaluate these criteria and seek feedback from pupils and parents. Please, may we remind you, part of the Home-School Agreement is that pupils and parents agree to conform to the uniform requirements of the school.

Hardwicke Main Uniform

- Blue jumper or cardigan with school badge – may be purchased with logo or may be unbranded but MUST be blue. Logo jumper/cardigan can be purchased from Batemans Sports
- Plain white polo with collar
- Charcoal grey Skirt, Trouser, Short or Pinafore Dress – shorts and skirts should be tailored and no more than 1 inch above the knee
- Checked Dress – Light Blue
- Black or grey socks and or grey tights
- Black shoes – these must be flat-soled and have closed toes and heels. Trainers are permitted, but these must not have any colour logos or soles



Our uniform is inclusive, allowing all students to choose from jumpers, shorts, and trousers to wear year-round. There are no separate uniforms for summer or winter, and no gender-specific options.

To help keep track of your child's belongings, please make sure all uniform items are clearly labelled with their name.

Hardwicke PE Kit

- Blue Hoodie - with school badge
- House polo shirt with school badge, plain t-shirt in house colour
- Navy – shorts, skort or jogger (unbranded) shorts and skorts should not be shorter than mid-thigh in length
- White or Black Socks
- Trainers (waterproof)

Hair and Jewellery

Hair should be neat and tidy and will need to be tied up if below the shoulder for sport.

Hairstyles should be tidy and natural in appearance. Extreme styles, unnatural hair colours, and shaved patterns or designs, such as tram lines, in the hair or eyebrows are not permitted

No jewellery is permitted. Ear piercings are permitted in the form of small studs only. Any type of rings, bracelets or necklaces are not permitted.

Make-up & Nails

Students are not permitted to wear makeup as part of the school's uniform policy.

No nail polish should be worn, nor should acrylic nails. Nails grown to a length that is deemed a health and safety issue will need to be cut down.

Coats & Bags

Outdoor coats should be appropriate for school, and it would be advised that they are waterproof/showerproof.

Children should bring a book bag to school each day. If needed, they may also bring a small rucksack for additional items.

Water bottles

Children should bring a named water bottle to school each day to stay hydrated. Children may bring water in their bottles; fizzy drinks are not allowed.

Pencils Cases

Children are not required to bring pencil cases, as all necessary stationery is provided by the school

Mobile Phones & other electronic devices

There is no need to bring electronic devices into school, although the school acknowledges that a small number of pupils may have a mobile phone as they travel to and from school without an adult (Y5 and Y6 only). Mobile phones must be switched off (not just on silent) and given to the teacher whilst on the school site and locked in the teacher's desk. Phones/electronic devices brought into school remain the sole responsibility of the student when on their belonging and if they forget to hand to the teacher

Religious Clothing

A hijab can be worn but must be plain in colour (blue, black, grey, navy or white) and must not cover either the face or uniform. A turban can be worn but must be plain (blue, black, grey, navy or white). Please contact the school directly should you feel that there is a need for any other item to be worn due to religious beliefs.

Uniform Suppliers

Hardwicke Parochial Primary School has one recognised supplier: Bateman's Sports <https://www.batemanssports.co.uk/> 2 Kendrick Street, Stroud, Glos. GL51AB Telephone: 01453 764320

Uniform is delivered to school free of charge.

If parents are concerned about the cost of purchasing any item of school uniform, they should contact the school office to enquire about access to the school's uniform stock.

The school hold a stock of second-hand items that are available to purchase. These items are sold at a very low price. Parents who want to purchase second-hand uniform should speak to the school. We can help at short notice to access uniform for families.

Second Hand Uniform

At Hardwicke, we offer used uniform items for families to purchase at regular sales throughout the year. This helps make school clothing more affordable and reduces waste. Details of upcoming sales will be shared with parents, and all items are carefully checked to ensure they are in good condition.

The Role of Parents

Parents are expected to support the contents of this policy when accepting a place for their child at Hardwicke School by providing the full and appropriate uniform. If your child is unable to wear any item of uniform for any reason at any time, please inform the school. If children come to school in inappropriate clothing, they will be spoken to by staff and provided with a spare uniform where necessary.

Review

The implementation of this policy is the responsibility of all pupils, parents, staff and governors. The content of the policy will be reviewed every three years, or sooner if circumstances demand.